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Intermountain Reporter

United States Department of Agriculture • Forest Service • Intermountain Region • Ogden, Utah • FEBRUARY/MARCH 1988

GENERAL INTEREST

Guard Dogs in the Sheep Business

Carol
Ruth
Valerie
Mary Ann

Large white, shaggy guard dogs can now be seen protecting sheep herds from predators in the Intermountain Region. That's right—protecting not herding.

Many centuries ago, certain breeds of dogs were used to guard sheep in Europe and Asia, but only during the last 10 years has there been an interest in using dogs for this purpose in the United States. The interest has come about as ranchers and researchers look for ways to cut down livestock losses from predators (coyotes, bears and cougars).

The Idaho Agricultural Statistics Services estimates that 23,400 Idaho sheep valued at $1.76 million were killed by predators in 1986. This is an indicator of the extent of the predator problem.

And so, guard dogs are being tried.

Guard dog research in the United States is conducted primarily in Massachusetts and at the U.S. Sheep Experiment Station in Dubois, Idaho.

A Great Pyrenees guards Dee Blanchard's sheep on their winter feed ground in Chester, Idaho.

GENERAL INTEREST

This approximately 100-pound white Great Pyrenees takes time to pose. The sheep he guards are in the background. (Photo credit: U.S. Sheep Experiment Station, Dubois, Idaho.)

Researchers at the Sheep Experiment Station work primarily with three breeds of dogs: the Komondor from Hungary, the Great Pyrenees from France and Spain, and the Akbash from Turkey. Several other breeds have been tried but haven't proven as effective. All of the dogs are white and can weigh 100 pounds or more. The ideal guard dog must be intelligent, alert, and confident.

The guard dogs at the Sheep Experiment Station in Dubois go through several training phases before they "graduate" as full-fledged protectors. In the first phase, the young pups are placed with lambs in a barn. Adjustments to different people, animals, sights, sounds and smells are accomplished during this period of rapid emotional development. In the second phase, the pup is placed in a small escape proof pasture with 10-15 lambs for several weeks. Finally, each pup (20-28 weeks of age) is placed with sheep in a large pasture surrounded by a standard fence. The pups can generally escape, so part of their evaluation is based on their tendency to remain in the pasture with the sheep. The dogs are not taught many voice commands. This is one of the precautions taken to see that the dogs bond with the sheep and not humans.

As the dogs mature and are placed with a band of range sheep, they instinctively learn their job. That job is to investigate and aggressively confront intruders but, above all, to be attentive to the sheep without harming them. The dog may sleep during the day while the sheep are feeding or wander away to investigate adjacent areas, but it will learn when predator problems are likely to occur (evening and early morning) and will actively patrol during those times. The dog often beds with the sheep but will be quickly aroused by any disturbance. Some sheep learn to go to the dog when they are threatened by a predator. Basically gentle, the dogs don't kill predators, they just chase them away. This makes it difficult to determine the dog's effectiveness. Unlike other predator control methods, this one doesn't leave dead coyotes behind.

Jeffrey Green, a USDA Wildlife Biologist with the Sheep Experiment Station, said, "We are trying to acquaint more sheep producers with the dogs, but they are new and not traditional. Telling people to put these big dogs in with their sheep goes against all the guidelines that sheep producers have been raised with for 50 years." The dogs have proven effective on the range. Sheep herds guarded by the dogs have experienced significantly fewer losses to predators.

Last year, 30 dogs were bought from commercial breeders by APHIS Animal Damage Control. The cost per animal is between $300 to $600. They are trained at the Station and placed, through a cooperative agreement with APHIS, with sheep producers in Idaho and Wyoming. The Station hopes to place 50 dogs this year.

Keith Birch
Public Affairs Officer
Targhee National Forest

Regional Forester's Message . . . *Recovering the Grizzly Bear*

(Editor's note: The Interagency Grizzly Bear Committee (IGBC), started in 1983, coordinates grizzly bear recovery efforts among federal and state agencies that manage the bear or its habitat. IGBC chairmanship rotates among agency heads. Stan Tixier chaired IGBC the past two years. Bridger-Teton and Targhee National Forest Supervisors serve on IGBC's Greater Yellowstone Subcommittee.)

The Forest Service has been an important "partner" in the Interagency Grizzly Bear Committee—a unique, cooperative effort to recover a threatened species. IGBC coordinates research, law enforcement, education and management activities among state and federal agencies that administer grizzly bear habitat and/or the bear itself.

Every partner in this effort is important. State Game and Fish Departments are charged to manage wildlife, including the grizzly bear, in all areas except National Parks. The Park Service, Forest Service, and, in some areas, the Bureau of Land Management and Indian tribes administer the land that is vital to the bear's survival. It has been exciting to me to see such diverse agencies, with such different missions and philosophies of natural resources management, pull together for a common cause. It has been even more exciting, the past couple of years, to see IGBC reach out and invite more people to become partners with us.

Since most grizzly bear mortality is human-caused, IGBC has worked hard to help people understand that they can help. Their understanding can lead to use of grizzly habitat without attracting the bear or teaching the bear to look to people for food. At the same time, IGBC has tried to listen more to people: among others, a panel of independent grizzly bear experts; "Bear Attacks" author Steve Herrero and grizzly bear photographers Steve and Marilyn French. Discussions were held in every community IGBC passed through during its annual field tour of grizzly bear recovery efforts.

Formal partnerships have been started with others who care about the bear. Through a new cooperative agreement with the National Fish and Wildlife Foundation, groups and individuals may donate funds to benefit the grizzly. During the past year, the British Columbia Ministry of Wildlife joined IGBC recovery efforts for bear populations that straddle the United States-Canadian border.

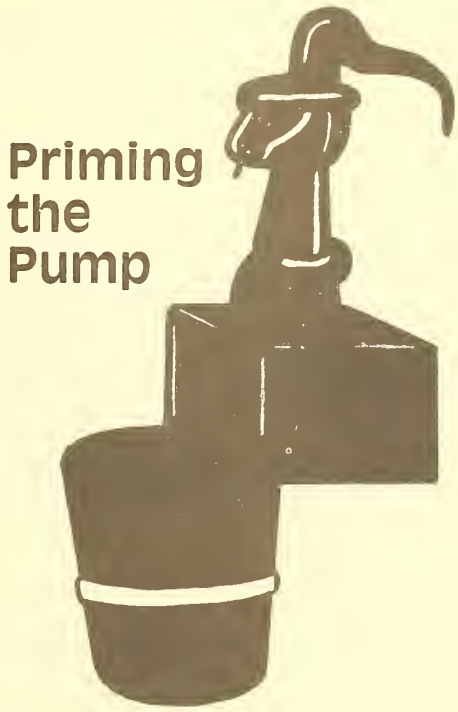
Why should the Forest Service care about the grizzly bear? We provide a major share of the prime habitat key to this great animal's survival. As managers of habitat for threatened and endangered species, we have an important responsibility to the team working for the bear's recovery.

Stan

J.S. TIXIER
Regional Forester

Policy Matters— *Prime the Pump*

In response to last year's Employee Information Survey results, a "Policy Matters" column was added to the Intermountain Reporter to answer YOUR questions concerning Regional policy, happenings or recent decisions. This column won't be timely, pertinent, or interesting unless you prime the pump. Send questions, suggestions or concerns to Colleen Anderson, Editor, Information Office (DG: Editor:R04A).



1988 PHOTO CONTEST

Contest winners will receive cash for their efforts in addition to a quality print

FIRST PLACE in each category — $100

SECOND PLACE in each category — $50

THIRD PLACE in each category — $25

Contest ends DECEMBER 31, 1988

1988 PHOTO CONTEST

RULES

Contest is open to all Region 4 and Intermountain Station employees, retirees, and volunteers.

Original color slides, color prints, and black-and-white prints with original negatives will be accepted.

Entry must show location, date (year), photographer, and category. Location must be in Region 4 (National Forest lands, Forest Service offices or a Forest Service-sponsored activity).

Contest runs until December 31.

Original photos become part of Regional Office library—duplicates of submitted materials will be returned to originator upon request.

Mail entries in protective covers to Jim Stone, Information Office, USDA Forest Service, 324 25th Street, Ogden, Utah 84401.

CATEGORIES

1. **ROADS**—Motorized or nonmotorized use of roads, or road work in progress.
2. **PEOPLE AT WORK IN A NATIONAL FOREST**—Permittees, contractors, or Forest Service employees involved in activities. Be certain that all employees have proper safety equipment prominently displayed.
3. **PEOPLE AT PLAY IN A NATIONAL FOREST**—Individuals or groups of people enjoying recreational activities.
4. **NATIONAL FOREST SCENIC ATTRACTION**—A National Forest main scenic attraction (i.e., Red Canyon on the Dixie National Forest or the Bighorn Crags of the Salmon National Forest).
5. **TRANSPORTATION SYSTEMS**—Roads, trails, airfields, boat ramps, etc., either in use, under construction, or being maintained.
6. **RESOURCE REHABILITATION**—Will include activities being conducted on fire or road rehabilitation, or the results of either of those activities. Photo should be self explanatory. Be certain that personnel in photos have proper safety equipment for the situation.
7. **FOREST SERVICE INTERACTION**—Any way Forest Service employees interact with the public in their public responsibilities. Forest Service employee must be obvious and the member of the public must be apparent.
8. **WILDLIFE**—Photographs of animals.

RO NEWS

*Here are the Results...*1987 Photo Contest

CATEGORY AND PLACE	PHOTOGRAPHER	SUBJECT
MACRO		
First Place	Ray Lindquist (Retiree)	Purple flowers
Second Place	Dean Burnham, Greys River RD, Bridger-Teton NF	Yellow flowers
Third Place	Ray Lindquist (Retiree)	Pink wilting flowers
PEOPLE AT WORK IN A NATIONAL FOREST		
First Place	Dean Burnham, Greys River RD, Bridger-Teton NF	Man on machinery
Second Place	Ken Timothy, Curlew National Grasslands, Caribou NF	Volunteer on Curlew National Grasslands
Third Place	Gary Foli, Targhee NF	Man on horse—Nord Pass, Wyoming
PUBLIC INTERACTION		
No First Place Awarded		
Second Place	Carole Lowe, Teton Basin RD, Targhee NF	Treasure Mountain Camp—Targhee NF
Third Place	Carole Lowe, Teton Basin RD, Targhee NF	Mac Seining Creek—Targhee NF
WILDLIFE		
First Place	Dave Carlson, Palisades RD, Targhee NF	Moose—Targhee NF
Second Place	Ken Timothy, Curlew National Grasslands, Caribou NF	Pheasant—Curlew National Grasslands
Third Place	Ken Timothy, Curlew National Grasslands, Caribou NF	Bobcat—Curlew National Grasslands
PEOPLE AT PLAY IN A NATIONAL FOREST		
First Place	Mark Hinschberger, Big Piney RD, Bridger-Teton NF	Green River Lakes—Pinedale RD
Second Place	Keith Birch, SO, Targhee NF	Person fishing—Moose Creek, Targhee NF
Third Place	Wally Shiverdecker, IO, RO	Redfish Lake—Sawtooth NRA
THREATENED OR ENDANGERED SPECIES		
No First or Third Place Awarded		
Second Place	Dave Carlson, Palisades RD, Targhee NF	Immature bald eagle—Targhee NF
TRANSPORTATION SYSTEMS		
First Place	Linda Merigliano, Targhee NF	Sierra Club working on spring in Green Mountain Chute
Second Place	S. R. Clemons, Bridger-Teton NF	Bearproof containers—Teton NF
Third Place	Joe Black, Powell RD, Dixie NF	Heavy machinery excavating—Dixie NF
RESOURCE REHABILITATION		
No First or Third Place Awarded		
Second Place	Don Young, Powell RD, Dixie NF	Watershed rehabilitation—Badger Creek

For more information on the first-place winners and their entries, see pages 18-19.

"Towards Excellence" Available for Forest Management Teams

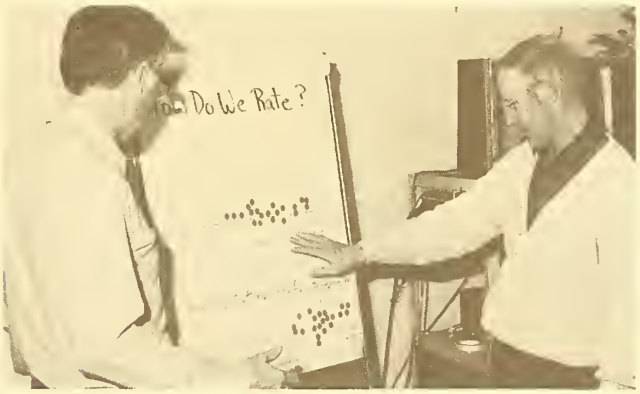
You've read the book. Now you can make it a reality in your organization.

The video course, "Towards Excellence," is now available, complete with trained, certified facilitators, for Forest management teams in Region 4, says A.J. Skeen, Regional Continuing Education Program Manager. Based on the best-selling book, "In Search of Excellence," by Tom Peters and Robert H. Waterman, Jr., the course aims at building an excellent organization. It covers the five characteristics Peters and Waterman discovered in top organizations in the United States.

Excellent organizations (1) take innovative action, (2) get back in touch, (3) exist for the customer, (4) foster individual commitment and (5) instill unique values. "Towards Excellence" covers these five fundamentals in five, one-day sessions. "Ideally, the course should be treated as a process, not an event," A.J. said. "A team might schedule a session once a month or every six weeks as part of the regular management team meeting."

Region 4 now has two videotape course packages—1/2 inch and 3/4 inch. Tapes are available at no cost but to use the program, Forests must purchase a $150 portfolio (less a 5 percent General Services Administration discount) for each participant from Zenger-Miller, the session vendor. A trained facilitator must conduct the course. Use of the tapes must be scheduled with A.J. She can also advise you of a certified trained facilitator.

Ten employees from seven of our Forests attended the "Toward Excellence" facilitator training session in Ogden in January. These facilitators are available to conduct sessions for any unit but their travel and per diem costs will need to be paid by Forests other than their home Forest. Facilitators also will present a preview to Forest management teams or Ranger District staffs upon request. An overview tape is available from the Regional Office.



Sawtooth National Forest Supervisor Ron Stoleson (right) discusses with Recreation and Lands Staff Officer Ed Bloedel how Forest "Toward Excellence" participants rated themselves in allowing Skunkworks.

"Toward Excellence" is one of two very different approaches to excellence training available within the Region. "Investment in Excellence," a three-day program growing in popularity throughout the Region, is aimed at individuals in the organization who want to become more "excellent" in their personal and professional lives. "Toward Excellence" aims at organizational change and is designed to impact top management first, working its way down through the organization. "It can be taken as far down in the organization as the manager wishes," A.J. said. "Many companies have taken the program from CEO's through middle management to the rank and file. It's up to management. It's a major investment—but many managers have found it invaluable in responding innovatively to budget cuts and other challenges."

The Regional Management Team previewed the program in a three-day pilot session last year and included it in the Region 4 Continuing Education effort.

To schedule or preview "Towards Excellence" or to obtain more information, contact A.J. or Chuck Butts (phone: (801) 625-5302). Information on the course can also be obtained from the following facilitators: Cathy Barbouletos, Dixie; Marsha Phillips and Rodd Richardson, Targhee; Richard Williams and Thomas Tidwell, Uinta; John Neibergall, Manti-LaSal; Joel Balmforth, Caribou; Judy K. Schluter and Bill Adams, Challis; and Randy Welsh, Boise.

Editorial Policy—*Intermountain Reporter*

The following editorial policy reflects the Regional Forester's desire to produce a quality Regional newsletter that enhances internal communications and helps make the Intermountain Region a good place to work.

1. *Articles in the Intermountain Reporter will feature people.*
2. *Each issue will attempt to contain something about each National Forest within the Region.*
3. *The Regional Forester's message will express his current feelings regarding situations within the Region.*
4. *The content of the Reporter will be consistent with Forest Service policy.*
5. *All submissions must be delivered to the Editor by the 10th of the month prior to the desired publication date.*
6. *Articles should be sent to the Editor on DG (Editor:R04A). Photos to accompany text may be sent to the Editor separately.*
7. *Articles should not exceed 800 words in length.*
8. *Photos should be black and white.*
9. *All articles are subject to editing.*
10. *Not all articles that are submitted will be printed.*
11. *The Editor has final say over content.*

FOREST NEWS

New Use for the Incident Command System

The Incident Command System (ICS) is designed to respond to emergencies, either natural or human caused. Although commonly associated with wildland fire suppression, Island Park District Ranger Rodd Richardson found a new use for the Incident Command System.

In September, a large male grizzly bear suddenly appeared at Island Park, Targhee National Forest. Bear Number 139, as he is known, is a 500-pound male grizzly that appeared in Island Park a month after he was trapped and radio collared near West Yellowstone, Montana. Being fond of garbage and not particularly afraid of people, he spent his time raiding garbage containers at Island Park summer homes and resorts.

In order to avert a dangerous situation, Rodd organized a team, much like a fire team, using the Incident Command System. As several agencies were involved, it was essential to coordinate the ICS multi-agency/multi-jurisdiction concept. Strategy, planning and debriefing meetings were held, much as would have been held in dealing with a fire situation. Security systems were mobilized to contact the homeowners, campers, woodcutters and others in the area. An Operations Section monitored the bear's movements using radio tracking equipment. Media relations were handled through an Information Officer.

The strategy was to trap and relocate the bear in a more natural habitat. Utilizing the services of the Idaho Fish and Game Department and the Animal Damage Control Service, the bear was successfully trapped, unharmed. Based upon the recommendation of the Interagency Grizzly Bear Committee, Number 139 was hauled by vehicle to Flagg Ranch, Wyoming. He was then tranquilized and moved by helicopter to a remote section of the Bridger-Teton National Forest.

The team concept worked well. A potentially dangerous situation was defused through the cooperative efforts of all agencies involved. At last word, Number 139 is alive and well and enjoying his new home while seeing the sights of Jackson Hole.

Keith Birch
Public Affairs Specialist
Targhee National Forest

Cooperative Education and the Payette National Forest

Three major parts of the Cooperative Education Program deal with students who are in the process of obtaining associate, baccalaureate and graduate degrees. Cooperative Education provides study-related work to potential entry-level candidates before graduation. This allows the student to adapt to the work environment and to be exposed to career opportunities. Other objectives of the program are: to attract students to the federal service, to encourage student interest in new or developing occupations, to support equal employment opportunities, and to strengthen the relationships between the efforts of educators and the occupational needs of employers and students.

The Payette National Forest has recently established 13 Cooperative Education positions. Six have been filled. The Forest is using this program to help accomplish two primary objectives: (1) bring new professionals into the organization, and (2) increase the representation of women and minorities within the professional workforce.

The Payette National Forest has established these positions.

- -Operations Research Analyst
- -Geologist
- -Soil Scientist
- -Wildlife Biologist
- -Forester
- -Fisheries Biologist
- -Archaeologist
- -Range Conservationist (2)
- -Forestry Technician-Fuels
- -Forestry Technician
- -Landscape Architect
- -Law Enforcement Officer/ Criminal Investigator

During employment, a two-way evaluation occurs. The Forest Service will evaluate student performance and potential while the students have a chance to investigate what opportunities are available within the Service. All students do not choose to continue employment with the agency upon graduation, but many are expected to become long-term career employees. The Forest is committed to finding positions for the students who successfully complete the program. The students may not necessarily work for the Payette National Forest upon graduation, but will be placed within the agency.

Information about the Cooperative Education Program can be found in the Federal Personnel Manual, Chapter 308.

Carla Tipton
Payette National Forest

The First in Utah

A year and a half after planning began, a trail system and campground for all-terrain vehicle (ATV) users were opened last June on the Kamas Ranger District of the Wasatch-Cache National Forest.

Initial observations indicate the idea is a success and well received by ATV users.

Existing low-standard roads and trails were connected by short links of new trails to develop a 25-mile system for ATV's in the Cedar Hollow-Beaver Creek area about 10 miles east of Kamas. Taylor Fork, an existing campground on the trail system, was modified and designated for ATV users. While designed primarily for 3- and 4-wheeled ATV's, the trail system also accommodates motorcycles, mountain bikes, horses, and hikers. The terrain varies from easy to challenging and the scenery includes views of the Wasatch and Uinta ranges, dense conifer forests, aspen groves, meadows, beaver ponds, and mountain streams.

Providing for the increasingly popular and sometimes controversial vehicles required careful planning by the recreation staffs of the Kamas Ranger District and Wasatch-Cache National Forest.

Following comments on a scoping document, the proposed trail design was modified to address concerns wildlife biologists had about elk calving areas and game harassment and concerns of nearby summer home owners about maintaining the solitude around their residences. Meetings were held with local law enforcement and emergency medical services people to insure their concerns were heard and addressed. Construction began after the environmental assessment was approved in October 1986.

The Weber Basin Job Corps constructed and installed large bulletin boards at the two major trailheads. A full-color brochure with a detailed map and rules for riding was prepared. Immediately prior to opening the trail, 35 volunteers from the Utah ATV Association spent a weekend removing rocks and other debris from the trail, installing gates and cattleguards and putting up signs. The Association has since expressed an interest in adopting the trail. A full-time guard was assigned to the trail to complete signing and other maintenance work and to insure that riders follow trail rules.

Use of the trail has been growing steadily since the publicity hit the local media. ATV Guard Jill Waugh has been impressed with the willingness of trail users to follow the rules and stay on the trail. "For the most part I have found ATV users to be very courteous and appreciative of having a place to ride," said Waugh.

The Cedar Hollow-Beaver Creek ATV Trail was the first ATV trail system in Utah. Dan Symmes feels strongly that there needs to be good information exchanges on these projects. He said, "Many ideas and design concepts for this trail were incorporated from ATV workshop sessions I attended in Regions 5 and 6. Forests can learn from each other. Uniformity is important to us and the public. There is no need to "reinvent the wheel if we don't have to."

Dan Symmes
Kamas Ranger District
Wasatch-Cache National Forest

Prevent permanent closure, respect seasonal restrictions.

And the Buses Kept Rolling

There have been many visitors to the Upper Stillwater Dam on the Duchesne Ranger District but none more enthusiastic than the group of 300 senior citizens from the Uintah Basin. What started out as an incidental trip turned into a major event involving not just the Ashley Civil Rights Action Group (CRAG), the sponsors, but many folks from the Supervisor's Office and Duchesne Ranger District.

This caravan of four large buses and eight mini vans has arrived at the Upper Stillwater Dam with its 300 passengers, all senior citizens from the Uintah Basin.

Plans were to acquaint senior citizens from the local communities with some Forest activities, an on-site visit to a newly completed Central Utah Project, and a "picnic in the woods."

When the cutoff for sign-up arrived, panic set in! Almost 300 people had signed up! Far more than the Senior Citizen Centers could provide transportation for and about 250 more than there was food for!

CRAG went to work trying to figure out what to do. Should the trip be cancelled? A call for help went out and it started coming from every direction! Three commercial buses were offered for less than half their regular fee. Money or food was contributed bit by bit. CRAG members kept calling. Mercy Romero, wife of Budget and Finance Officer Fil Romero, volunteered to help round up donations and she contacted about every business in the Uintah Basin. Calls kept going out for help but the big day was coming closer; and there still wasn't enough. There was no turning back. Every community in the Basin had folks talking about the BIG TRIP. The day before the trip, it finally looked like there would be a way to cover all food and expenses.

The morning arrived and CRAG members scattered throughout the Basin to lead the buses to the final rendezvous. Other Forest recruits were sent to gather sandwiches, chips,

Folks! Let me tell you about the Upper Stillwater Dam which is part of the Central Utah Project.

fruit, and cake from businesses in several towns. The buses were rolling—when over the radio came word that one of the bakeries had not received the order for sheet cakes. Another voice announced over the radio that 100 sandwiches from Duchesne could not be found. Yet another voice was heard, "We had room so we picked the sandwiches up."

In the little towns where pickup stops were scheduled, folks were standing in line. The buses filled up fast and kept rolling. Were any being left behind? Were all these people really on the list?

At the final rendezvous, the Manila van was missing. The loaded buses kept rolling and then a voice on the radio said that the Manila van had been spotted and was not far behind.

The caravan arrived at the dam—four large buses and eight mini vans. It had taken 3 hours to pick up and transport everyone to this point. There were 300 people in the middle of a dry lakebed, about 300 yards from the nearest trees, and the cry went up, "Where's the bathroom?"

After an explanation of the Upper Stillwater Dam project and some questions, the buses and vans rolled again. This time to the newly completed Yellow Pine Campground just below the dam. Host Ranger Don Peterson and his crew had tables set up and most of the food had arrived—even the cakes appeared! The bathrooms were put to a lengthy test and passed with flying colors!

The last problem of the day was the late arrival of a load of sandwiches. To stretch the supply, some of the sandwiches were being cut in half but, in the end, there was food to spare and everyone got full.

Somebody was overheard saying it reminded him of the parable of Christ feeding the multitude with five loaves of bread and two fish.

After hiking along the river, seeing the development of fisheries habitat, visiting with friends, and seeing a part of the Ashley Forest and its current management, the buses were loaded and rolled again. The Forest folks involved in the tour were thinking, "We really pulled it off!" It was truly a Forest-wide effort and a huge success! As the passengers got off the bus, one man was heard to say, "Where are you going to take us next year?"

Sandwiches, chips, fruit and cake is the menu at the newly completed Yellow Pine Campground.

FOREST NEWS

Sawtooth Adds Riffles to Wood River

A series of check dams utilizing large boulders promises to modify a troubled stretch of the Wood River in the Sawtooth National Forest in eight beneficial ways. Maybe more. There are subtle benefits that could show up later.

These dams, near Ketchum, Idaho, are contrived to do a complex flood control job with local stone in a seemingly natural arrangement. Dr. Donald Reichmuth, the Bozeman, Montana, hydrologist who designed these check dams, calls them "drop structures." The Sawtooth Forest is installing them in a cooperative effort involving the Bureau of Land Management, Idaho Department of Fish and Game, Blaine County, City of Ketchum, Blaine County Recreation District, and several private individuals.

Reichmuth's drop structures are made up of boulders three feet in diameter and larger—big enough to resist a strong current. And he uses a lot of them in each dam. His typical Wood River structure forms a low barrier of closely spaced boulders about 50 feet long and 10 feet wide. This drastically reduces the speed and force of the river current. The pool formed above the dam holds gravel that would otherwise scour the riverbed as it moved downstream in a flood current. Reduced force of the runoff limits undercutting of banks and helps hold flood waters in established channels.

Previous efforts to tame the Wood River's high waters usually involved rock riprap set into the banks, wire baskets loaded with rock, and jetties made of rock or concrete. Most such efforts simply added to the speed and force of the current and resulted in even greater damage to unprotected banks downstream.

The drop structures are designed to meet eight needs: 1. Stabilize the river. 2. Provide quality riparian and fish habitat. 3. Protect private homes on the banks. 4. Stabilize the road bed of Highway 75. 5. Protect North Fork campground from flooding and erosion. 6. Provide a bike lane along Highway 75 from Hulen Meadows to North Fork. 7. Stop streambed gravel flow. 8. Serve as a demonstration project for future stream stabilization jobs.

The total project calls for nine structures in the vicinity of North Fork campground and 14 structures above the Hulen Meadows bridge. Half a mile of the Wood River will be gently nudged into an old river channel. About a mile of Highway 75 in the Lake Creek area will be reconstructed to meet state and federal standards. This is related to a larger highway project that will eventually repave the road all the way from Saddle Road in Ketchum up to Galena Summit.

The Forest Service is putting $10,000 into these efforts, doing the environmental assessment work, providing rock for the State work on the job, furnishing a supervisor for stream channel modification work and providing operators and equipment to set up the North Fork campground structures.

The Sawtooth National Forest is also producing a video tape of the project to help transfer this technology to others.

Joe Mallea and the Sawtooth Construction and Maintenance crew did the work at North Fork Campground. Ketchum District Ranger John Phipps led the drive to organize agencies and individuals in this unusual cooperative effort.

Len Miracle
Sawtooth National Forest

Shows how check dam has diverted part of the Wood River at the North Fork Campground into an old channel, helping to stop erosion during high water. Water in this photograph is flowing on an old streambed that was bone dry before the check dams were installed.

Shows the wide barrier of large rocks that form floodproof dam to check erosion during heavy runoff. This is in Wood River Campground upriver from Ketchum, Idaho, on the Sawtooth National Forest.

Greater Yellowstone Area Aggregation Published

The skeptics said it couldn't be done. But we did it, and it's over. The Greater Yellowstone Area Aggregation is finished and out.

Two years in the making and coordinated by the Targhee National Forest Planning Group, the Aggregation is a summary or compilation of the management plans for the six National Forests and two National Parks in the Greater Yellowstone Area. These include parts or all of the Beaverhead, Bridger-Teton, Custer, Gallatin, Shoshone and Targhee National Forests and Yellowstone and Grand Teton National Parks. In all, about 12 million acres of National Forests and National Parks are included in the Greater Yellowstone Area.

Targhee Forest Supervisor John Burns and Forest Planner Bob Williams examine 1 of the 51 large maps that accompany the Aggregation document.

Even those of us that had worked on the Aggregation for....ever are very impressed with the finished product. It is composed of colorful charts and maps with photos added for clarification. In addition to the bound document, there is a set of 51 larger maps which are duplicates of those in the Aggregation. It is both easy and interesting to read. Evidently the public agrees. Jack Good of the Jackson Hole Alliance for Responsible Planning described the "Aggregation" as "a beauty." "The maps are terrific quality, the photographs are great. The thing is easy to read," Good said.

The Aggregation displays the condition and extent of the resources and management activities within the Greater Yellowstone Area and shows changes that will occur during the next 10 to 15 years as Forest and Park plans are implemented. It is not a new plan or a decision document.

Chief Robertson may have summed up the Aggregation best when he said, "In addition to providing a detailed and colorful look at some of America's best known and most spectacular scenic, wildlife and geologic features, this report will play a key role in strengthening the coordinated management of the area by the Forest Service and the National Park Service."

The document brings out many interesting examples of where existing management in the Greater Yellowstone Area is working well. A few of these are:

- Wildlife populations are at very high levels, with many still increasing; range conditions are mostly favorable and are continuing to improve.
- Human-caused grizzly mortality has been significantly reduced, and sightings of grizzly sows with cubs are the highest on record.
- Areas related to sensitive thermal features are withdrawn or otherwise unavailable for oil and gas or geothermal leasing.
- Extensive areas of insect-killed forest have been reforested, creating a mosaic of young pines, aspen, and other vegetation.

In addition, some surprising statistics were revealed:

- Seventy-seven percent of the area is withdrawn to mineral entry, recommended for no leasing, or will be leased only with a condition of no surface occupancy.
- Seventy-five percent of the area is designated wilderness, recommended for wilderness designation, wilderness study area, or will be managed as undeveloped.
- Ninety-one percent of the trees are considered old, and that figure will change only slightly during the next decade.
- Eighty-one percent of the forested area is not available for timber production and timber harvest will occur on less than 2 percent of the forested area during the next decade.
- Fifty-six percent of the area is closed to grazing by domestic livestock.

The Greater Yellowstone Coordinating Committee (GYCC) consists of the Forest Supervisors and Park Superintendents of the Greater Yellowstone Forests and Parks as well as Regional Foresters in Regions 1, 2, and 4; and the Regional Director of the Park Service for the Rocky Mountain Region. GYCC will make a thorough review of the document to determine what followup should be taken.

Already some areas have been identified where coordination can be improved, or where data and maps need to be correlated or standardized. Efforts to improve coordination of these are already underway. Others, such as standardization of management direction for similar areas of land, will require more analysis and will be done later. In order to give the second phase of the Aggregation the necessary attention, the GYCC will establish a full-time position to handle the coordination.

Phase 1 of the Aggregation has been completed with publication of the document and maps. Phase 2 is already underway. We can expect to hear more about the Greater Yellowstone Area, its resources and their management in the near future.

Dianna Sampson
Targhee National Forest

SPECIAL INTEREST

Life Tips

You don't have to be an American to die of a heart attack.

You also don't have to overeat. Or consume excessive amounts of cholesterol. Or ignore high blood pressure. Or smoke. But that's what a large segment of this country's population does. And that's one reason the United States has the highest incidence of heart attack in the world. At the American Heart Association, we're trying to help Americans change the way they live. And die.

American Heart Association
WE'RE FIGHTING FOR YOUR LIFE

This space provided as a public service.

Help Your Heart R·E·C·I·P·E·S

American Heart Association

Lazy Beef Casserole

A delicious gravy forms during the cooking of this very easy and tender beef dish. The "lazy" comes from the slow cooking method. Treat yourself to a little laziness by trying this recipe.

1 lb.	lean beef chuck, cut into 1½-inch cubes		freshly ground black pepper
½ cup	red wine	1	medium onion, chopped
1 10½-oz.	can consummé, undiluted	¼ cup	fine dry bread crumbs
¼ cup	all-purpose flour	¼ tsp.	rosemary

Put meat in a casserole with the wine, consummé, pepper, rosemary and onion. Mix flour and bread crumbs and stir into the liquid.

Cover and bake at 300 degrees, about 3 hours. Serve with rice or noodles. Yield: 4 servings.

Lazy Beef Casserole Nutritional Analysis per Serving

206	Calories	.2 g.	Polyunsaturated Fat	26.8 mg.	Calcium
24.9 g.	Protein	2.5 g.	Monounsaturated Fat	300 mg.	Potassium
4.9 g.	Total Fat (est.)	75 mg.	Cholesterol	597 mg.	Sodium
2.2 g.	Saturated Fat	14.1 g.	Carbohydrates		

Chicken-Fruit Salad

Delicate flavor, a pretty yellow color and crunchy texture make this a delightful salad combination. Also tastes great on whole wheat bread as a sandwich.

2 cups	cooked and diced white meat of chicken	3 Tbsp.	mayonnaise
2	apples, diced	¾ tsp.	curry powder
¼ cup	chopped almonds	1 cup	pineapple chunks, drained

Toss all ingredients together. Spoon individual portions onto salad greens. Yield: 6 servings.

Chicken-Fruit Salad Nutritional Analysis per Serving

212	Calories	4 g.	Polyunsaturated Fat	31 mg.	Calcium
15.2 g.	Protein	5.1 g.	Monounsaturated Fat	262 mg.	Potassium
10.7 g.	Total Fat (est.)	42 mg.	Cholesterol	74 mg.	Sodium
1.6 g.	Saturated Fat	15 g.	Carbohydrates		

Margarite's Carrot Cake

Get ready for this sweet treat. An excellent dessert for the picnic basket.

2	eggs	1½ tsp.	cinnamon
½ cup	vegetable oil	1 tsp.	baking soda
½ cup	honey	1½ cups	carrots, grated
¼ cup	brown sugar	½ cup	raisins
½ cup	plain low-fat yogurt	½ cup	walnuts, chopped
2 cups	whole wheat flour		

In a large bowl, beat the eggs well and add oil, honey, sugar and yogurt. Mix well. Blend in flour. Then add cinnamon, baking soda, grated carrots, raisins and chopped walnuts. Mix well.

Spray an 8-inch square cake pan with vegetable cooking spray. Pour batter into pan and bake at 400 degrees for 45 minutes or until done. Yield: 12 servings.

Margarite's Carrot Cake Nutritional Analysis per Serving

280	Calories	7.3 g.	Polyunsaturated Fat	51.1 mg.	Calcium
5.2 g.	Protein	4.3 g.	Monounsaturated Fat	248 mg.	Potassium
13.3 g.	Total Fat (est.)	46 mg.	Cholesterol	122 mg.	Sodium
1.7 g.	Saturated Fat	38.7 g.	Carbohydrates		

Help Your Heart Recipes are from the Fourth Edition of the AMERICAN HEART ASSOCIATION COOKBOOK. Copyright 1973, 1975, 1979, 1984 by the American Heart Association, Inc. Published by David McKay Company, Inc.

Utah National Forests in Full Color

Soon to be available is a 56-page full color brochure of National Forests in Utah. In keeping with the spirit of accomplishing things in a nontraditional way, the brochure will be published and sold through a private publishing company.

Following the Utah Supervisors Meeting in 1987, Dale Bosworth, Forest Supervisor, and Dick Pine, Public Affairs Officer, on the Wasatch-Cache National Forest had an idea. If there could be a photo brochure for the Dixie National Forest then why couldn't there be one for all the National Forests in Utah. Ken Blackner of Blackner Cards and Souvenir Company of Cedar City, Utah, had published the Dixie's brochure, so Dick Pine contacted him and an agreement was made.

The Utah Forest Supervisors then selected Dick Pine; Gordon Williams, Uinta; Terry Hobson and Bob Hurley, Ashley; Lee Foster, Manti-LaSal; Andy Godfrey, Fishlake; Bevan Killpack, Dixie; and Pat Gardiner, Engineering Graphics, Regional Office, to work on the book. The 56 pages were divided evenly among the Forests with 6 pages allotted to the major resources on the Utah National Forests. It was decided that since a portion of the Sawtooth National Forest was in Utah, it needed to be represented.

Pat Gardiner prepared the colored full-page map of Utah which shows the National Forests, major highways, cities and points of interest. It is just inside the back cover of the book. Andy Godfrey provided the excellent overview which is inside the front cover.

On November 11, the group and Ken Blackner went over the final layout and photos. The book was then sent to Ireland where a proof was prepared. On December 10, the committee made the final changes in text and photos and the book was returned to Ireland for final printing. The book has a March release date and will be sold by Blackner Card Company for between $5 and $6.

The National Forests in Utah will gain a lot of publicity and recognition from the brochure and at very little cost because of Ken Blackner's willingness to buy and sell this book, hopefully for many years.

Bevan Killpack
Public Affairs Officer
Dixie National Forest

The Committee discusses the final touches with the publisher, Ken Blackner (third from the right), before sending it to Ireland for printing.

HOST

AS HE LIKES THEM

As he likes them—"he" being the Chief and "them" being Forest Service letters he is to sign. The Chief recently wrote down his thoughts about letters he is proud to put his signature on.

1. Be conversational and write the way you talk. Pretend you are having a face-to-face discussion or a telephone conversation with the other person.
2. Get friendly and personal. Use words like, "I, you, we, etc." No one likes to think that they are communicating with a non-person.
3. Use root words, rather than puffing them up with "tion, est, ment, ize, and ility."
4. Don't use "turn off" phrases like: "We are sorry for any inconvenience . . . ," "I want to assure you . . . ," or "Don't hesitate to call." Just say, "If you need help, I am available . . . ," or "Give me a call."
5. Say exactly what you mean. No one likes a reply that beats around the bush.
6. The gap between how you talk and how you write letters is a good indication of how much you have become a bureaucrat and lost your own individual personality.
7. Don't be defensive. If the Forest Service didn't handle a situation very well, don't try to smooth it over. Just say so and move on and talk about what we are going to do in the future.
8. Take pride in your letters. If the writer wouldn't be proud to sign it, don't expect someone else to be proud of your work.
9. Put yourself in the place of the person receiving the letter. Empathy.
10. For congressionals—always show a desire or willingness to have someone from the Forest Service personally brief the Senator or Congressman.

Probably every one of those points sound familiar to those who have taken our Regional Better Letter Writing Course. The course lets you practice the very skills referred to by the Chief. Delpha Noble, retired Editor from the Intermountain Station, teaches the course upon request. Phil Johnson, Information Office (phone: 801 625-5167), can tell you how to make arrangements with Delpha.

Let's write Region 4 letters the way the Chief "likes them."

SPECIAL INTEREST

New Audiovisuals

Hank Walters has obtained and is distributing to each Forest the following videotapes in VHS format (U-Matic copies available upon request):

Ticks—Produced by the Northern Region in 1983, this videotape features Doctor Willy Burgdorfer of the Rocky Mountain Lab. in Hamilton, Montana. Doctor Burgdorfer gives tips on clothing that will provide protection and methods of removing imbedded ticks. 13 minutes.

Lyme Disease—The bacteria causing the disease was isolated in 1981 by Doctor Burgdorfer. The serious disease, its warning signs, treatment and prevention are described. This is attached to "Ticks" video. 6.30 minutes.

The Ride of Your Life—Drivers give their personal reasons for not wearing seatbelts and professional drivers tell why they do wear seatbelts. Dramatic race car crashes—with drivers walking away from the wrecks—emphasize the points made by the professional drivers. The video is produced by an auto insurance company and used by permission. 23 minutes.

Nobody's Immune—This video about AIDS patients was produced by the Army. It describes how the patients became infected and the affect it has had on their lives and the lives of their families. Patients are from various walks of life. AIDS prevention measures are described. 30 minutes.

AIDS: Everything You and Your Family Need to Know . . . But Were Afraid to Ask—An HBO Special Presentation of U.S. Surgeon General C. Everett Koop discussing and responding to questions about AIDS. Use is permitted with the following restrictions: " . . . only for non-broadcast, non-television screenings to employees of the USDA Forest Service. No admission can be charged and the program must be shown in its entirety. 40 minutes.

Other new videos are:

Small Purchasing "Simplified"—Clair Beasley, Deputy Regional Forester, Administration, introduces this video on innovative small purchases. The narrator is dynamic and entertaining. Available through the cluster procurement offices and RO-Administrative Services in two versions—a one-hour summary and a 3.5 hour full training version. Available in both VHS and U-Matic format.

Wildfire '87 . . . Decision Point for the Future—Dramatic footage from wildland fire news broadcasts is used in this news-format-style piece highlighting the problems of urban-wildland interface. The film was produced by the National Fire Protection Association and the Forest Service and is available through Tom Beddow, RO-Aviation and Fire Management, (801) 625-5508, in both U-Matic and VHS formats. 21 minutes.

Fire . . . A Natural Process—The videotape was produced by the Sawtooth National Forest. A professional narrator and Forest Service specialists are used to describe fire as an ecological process, with emphasis on prescribed fire. Fire footage from the Intermountain Region is used. Major points covered in the six segments of the videotape are:

—fire's historical role
—the effect of non-native settlement on fire occurrence and vegetation
—the increased vulnerability to large fires due to changing vegetation
—fire's role in ecological succession
—vegetation is dynamic, changing over time
—prescribed fire needs to be used in land management

Available in U-matic and VHS format from Tom Beddow, RO-Aviation and Fire Management. 46 minutes.

Lessons From the Past—Jointly produced by the Forest Service and the National Park Service, the tape describes the causes and effects of acid deposition and, in general, environmental problems from contemporary and prehistoric contexts. Available in both U-Matic and VHS videotape format from the Fishlake National Forest (contact Bob Leonard). 15-minutes.

New Publications

Title	Unit Responsible
Intermountain Research Station Directory - November 1987	INT
Facts and Information - Sawtooth NF - July 1987	Sawtooth NF
Recruitment and Development of Volunteers (Number 5)	WO

If you were involved in the R-5 firefighting effort, you may be interested in "September on Fire" which tells the story of the worst fires in recorded history on the Klamath National Forest during September 1987. Copies of this 48-page special edition newspaper with colored photos can be ordered from Pioneer Press; P.O. Box 400; Fort Jones, California 96032, for $2.50 per copy (includes postage).

Did You Know...

"Forests for Us" has been receiving coverage through television, radio and newspapers since February. Perhaps you've seen or heard (narrated by Lloyd Bridges) the announcement shown on this page or one featuring Teddy Roosevelt. Charlton Heston and Andy Griffith will soon produce two more announcements for media use.

The Forests for Us campaign is an effort to reach out and communicate with the public. Through the media's use of the above announcements, the public is invited to write Box 2000 in Washington, D.C. for more information about the National Forests. The American Forestry Association will respond to those initial requests within 2 days by sending a copy of FS-13, "Field Offices of the Forest Service," and an "initial fulfillment brochure" that describes the Forest for Us program. The brochure contains a checklist of items that can be requested.

This is where you come in. You may receive requests or inquiries about "Forests for Us." What a great opportunity to show our "Host-ability" by sharing our management messages with some new audiences. The Chief said, "We must utilize the skills and talents of all our employees to get our story told." Understanding is the key to appreciating the National Forests.

Miracle of the Forest

When you walk into a National Forest, you really believe you're the first person who's ever been here. Funny thing is, you're not.

These forests have been used for over one hundred years. From this timber stand, settlers used wood to build their homes. And ties were cut for the railroad. Hard to believe, isn't it. But that's the Miracle of the Forest. With careful management these forests have renewed themselves, year after year providing us with all kinds of benefits. And that's why we call them, "Forever Forests."

Come see for yourself! And get involved with the new "Forests For Us" program and tell people all about the Miracle of the Forest.

FORESTS FOR US

Forest Service — USDA

"We'd be glad to have you"

Yes! I'd like to know more about America's National Forests, our Forever Forests.

Name _____

Address _____

City _____ State _____ Zip _____

Complete and mail to:
Forests For Us, P.O. Box 2000, Washington, DC 20013

PERSONNEL

Closeup— *1987 Photo Contest First Place Winners*

Five individuals who entered the Region's 1987 photo contest are smiling first-place winners. Each will receive $100 and an 8" x 10" mounted and framed print of the award-winning photo.

Circumstances surrounding the winning photographs varied from being highly planned to spur-of-the-moment shots. None of the photographers have had any formal training in photography.

First prize in the "Macro" category went to Ray Lindquist, who retired from fire and avalanche control work on the Salt Lake Ranger District of the Wasatch-Cache National Forest in 1981. After retirement, photography became his hobby. Now when Ray goes on a family outing, the family fishes and he takes pictures. That is just how he happened to take his winning photo. Ray leaves on a trip fully loaded with a tripod, backdrop material, and light-reflecting equipment. In addition, he says most of his shots are taken through a polarizing filter. He spends a lot of time studying a shot before taking it. He says that any shot worth taking is worth taking from a tripod. That is particularly true in the low light conditions of early morning and late afternoon when he takes most of his shots.

Mark Hinschberger, Wildlife Biologist on the Big Piney Ranger District of the Bridger-Teton National Forest, took first place in the "People at Play" category. The shot was taken from a canoe with evening coming on and the water calm. Mark has had past contest judges critique his photographs—giving him an idea of how to improve.

PERSONNEL

Dave Carlson's photo of a moose took first place in the "Wildlife" category. Dave does not remember the details of that particular shot, but says he tends to carry a camera while in the field. He has had photographs published in "Idaho Wildlife" and "Field and Stream." Dave is a seasonal Forestry Technician in timber on the Palisades Ranger District of the Targhee National Forest.

Dean Burnham's photo of a dozer operator took first place in the "People at Work" category. Dean is a supervisory forester in timber, fire and minerals on the Greys River Ranger District, Bridger-Teton National Forest. Dean takes pictures because he enjoys it. This photo was taken during a salvage logging operation. It was a spur-of-the-moment shot where everything worked out just right. Dean says "never leave the camera in the office."

Linda Merigliano's first place "Transportation System" photograph is of a volunteer project. Linda is a recreation seasonal employee. The photo was taken of workers on a Sierra Club service trip in the Jedediah Smith Wilderness. Linda uses photos to document what she is doing in the field, since she generally works alone. Linda's tip is to take pictures of people doing things—not posing. Her award-winning photo was not shot specifically for the photo contest; it just came from her collection.

All of the first-place photographs were selected from existing collections. This issue of the "Reporter" contains the categories and rules for the 1988 Photo Contest. See pages 4-5. Photographers are encouraged to take shots specifically for this contest, in addition to drawing from past general collections.

For a listing of second- and third-place winners, see page 6. The Information Office thanks all of the many photographers who submitted the 183 photographs for the 1987 contest.

PERSONNEL

Retirements

HOWARD SIMKINS

Howard Simkins, Range Technician on the Powell Ranger District of the Dixie National Forest, has retired after more than 30 years of federal service. He began his Forest Service career in 1958 as a Fire Warden for the Fishlake and Dixie National Forests. In 1962, he began working as Forestry Aid and was later converted to Range Technician on the Dixie. Howard has worked for four different District Rangers on the old Circleville District and the Powell District—Joe Frazier, Bryant Christensen, Pete Pearson and Clair Baldwin. Howard was stationed in Widtsoe, Utah, for many years. He would spend the week there with no electricity or running water and return home on the weekends.

Howard Simkins, Range Technician on the Powell Ranger District.

Prior to his Forest Service career, Howard served 3 1/2 years in the Armed Services working as an Airplane Mechanic, a skill that was an asset to the Dixie National Forest. He also worked for a private airline company.

As a Forest Service employee, Howard used his talents in many ways: as a skilled Cat operator, an excellent welder, a certified blaster, an outstanding horseman, and a designer and builder of most anything. Howard constructed many ponds and designed and laid many miles of pipeline for livestock use. Howard designed and built a ripper tooth with a swivel system that is mounted on the Cat and used to lay plastic pipe for waterlines. He built a cart that follows the Cat and dispenses the plastic pipe into the ground or can be used to roll up barbed wire when a fence is removed—all these efforts contributed to the improvement of range conditions on the Dixie National Forest.

Although he worked in many areas—range, wildlife, watershed, special uses, and minerals, he took a personal interest in trail maintenance and expended extra effort to maintain important trails that otherwise would have been lost. These are only a few of the many things Howard accomplished during his career with the Dixie National Forest; but, whatever he did, his work was of high quality.

As a native of Circleville, Utah, Howard intends to spend his retirement there ranching, riding his horses and spending more time with his wife, Mary, who is a retired registered nurse.

Howard has enjoyed his Forest Service career. He said that being able to work with such fine people made his job a good experience. The Dixie National Forest will miss Howard and the talents he possessed.

S. GORDON GREEN

S. Gordon "Bub" Green recently retired from the Beaver Ranger District of the Forest Service following 46 years of full- and part-time work.

Bub has seen a number of District Rangers come and go such as Hamn Christiansen, Don Seamon, Grant Seamon, Dee Ritchie, Boyd Carpenter, Floyd Bartlett down to the present Ranger, Darwin Jensen.

Those that worked with Bub enjoyed his dry humor and pleasing personality. He had a great concern for those he worked with. He was a great trainer and teacher because he believed in working hard and doing the job right. Bub knows the Fishlake National Forest like the back of his hand and that includes roads, trails, fences, water developments and reseeding areas. Just name it and he knows where it is. Bub had a natural instinct when it came to knowing where to put a fence or a water development and the right way to do it. Bub will be missed for the service he has given.

DONNA MORRIS

Donna Morris retired from the Beaver Ranger District on December 31, 1987, after 28 years of dedicated service. She started in July of 1959 as a District Clerk (at that time, the office was in the basement of the Beaver Post Office) and retired as Support Services Specialist.

Donna is very intuitive. People often came to her to lay out an idea and to get her reaction. Her dedicated service and her splendid personality reflected in her special way of greeting the public. She was known to have come to the office from Greenville on a weekend or holiday to get someone a Christmas tree tag or wood permit.

Forest Service employees and Forest Service users will miss her.

MERILL SORENSEN

Merill Sorensen, Supervisory Forestry Technician, has retired after working 32 years on the Spanish Fork Ranger District of the Uinta National Forest. His duties have included fire suppression, developed recreation, road maintenance, sign coordination, facilities, fleet management, timber, fuelwood, range, watershed and trails.

He received 3 cash awards for excellent work (1972, 1983 and 1987), a 15-year National Safety Council Award for safety, and numerous letters of commendation for work in fire suppression. He has refereed high school basketball and umpired baseball games throughout the State of Utah. He has been on the Utah County Fair Board of Directors and has been involved with the Utah State Junior Livestock Show. He is married to Ethel Huntington and they have 8 children. They will continue to reside in Salem.

PERSONNEL

WENDELL JOHNSON

Wendell J. Johnson, Montpelier District Ranger, retired January 2 after nearly 33 years of government service. Wendell has been a District Ranger since 1960, first in Dubois, then in Malad, and finally moving to Montpelier.

Some of his accomplishments are a prescribed fire program begun in 1976, a travel management program initiated in 1978 and improvement of all District trails. Wendell received Regional recognition last April for outstanding efforts.

During his retirement, Wendell plans to spend time outdoors without the requirement of preparing reports. He owns 55 acres in the Paris area, where he raises hay and pastures 8 horses. He is thinking of starting an enterprise raising Christmas trees on some of his land. He also plans to do some consulting work and some volunteer work for the Forest Service. Other planned endeavors include skiing, snowmobiling, backpacking, hunting and fishing. His son, Jeff, has challenged him to participate in a biathalon in Cache Valley this spring.

Wendell began working for the Forest Service in 1958 on the Ogden Ranger District. "I have loved every minute of it," he said. "The main thing which appeals to me is working with the land and seeing, with my efforts and some good help, an improvement in the land, leaving it better than when I started." (Excerpted from an article by Therese Stamm in the December 21 issue of the Idaho State Journal.)

Obituaries

VENEVA GILLESPIE, 80, died January 18 in Idaho Falls, Idaho. She worked for the Fishlake National Forest for 5 years. She resided in Ogden from 1942 to 1967 where she was employed for 4 years at Hill Air Force Base and for 21 years as a division clerk in the Regional Office of the Forest Service. After retiring, she moved to Richfield.

BILLY B. DUNBAR, 64, Mesa, Arizona, died February 17 of cancer. He was a native of Tuthill, South Dakota. He moved to Ogden in 1966 where he was employed as Regional Personnel Officer for the Forest Service. He retired from the Forest Service after 30 years of government service. His earlier years were spent in the Black Hills National Forest (South Dakota), Bighorn National Forest (Wyoming), Routt National Forest (Colorado) and Rocky Mountain Regional Office (Colorado). He also worked for the Interagency Board of U.S. Civil Service Examiners. He is survived by his widow, Frances, and 3 sons, 1 stepson and 2 stepdaughters.

C. DOUGLAS WADSWORTH, a former District Ranger at Fillmore and at Afton, passed away recently. He and his wife, Jody, have lived in Logan since retirement. Doug was responsible for much of the watershed rehabilitation in Chalk Creek (Utah), as well as the cooperative reseeding on the Granger-Thye areas east of Fillmore and Holden that were leased from the Utah Fish and Game in the late 1950's.

EDWARD FREDERICK SARGENT, 90, died January 29 in a Boise nursing home. Mr. Sargent was born and reared in New Philadelphia, Ohio. He studied business administration at Philadelphia, Pennsylvania. After serving in the medical service of the U.S. Army during World War I, he came West in 1919 and bought a ranch at Whiterocks, Utah. He married Mary L. Curtis in 1921 at Gusher, Utah. In 1927, he joined the Forest Service. He served 12 years on the Ashley National Forest at Vernal, Utah, and Mountain View and Lone Pine, Wyoming; 5 years on the Cache National Forest in Preston; another 11 years on the Payette National Forest in Weiser; and the last 4 years in the Bridgeport, California, area on the Toiyabe National Forest. After 32 years with the Forest Service, he took a position in Bishop, California, with Inyo Lumber Company. He was later employed by Mammoth Ski Resort and lastly with the California State Highway Department from which he retired in 1968. He and his wife have been in Boise for the last 20 years.

JOAN GIDLUND MEREDITH, former Public Affairs Officer on the Toiyabe National Forest, died in November 1987 of a heart attack at her Denver home. She was 44 years old.

Intermountain Reporter

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Colleen Anderson, Editor
Susan McDaniel, Design and Layout

PERSONNEL

Awards

REGIONAL OFFICE
JENNIE VAN ORDEN, Supervisory Contract Specialist, AS - For supervisory skills and accomplishments while operating with critical vacancies in the Small Purchases Unit.
RALPH B. REES, Program Analyst, P&B - For sustained performance as the Program Development and Budget Process Manager and for implementing substantial reduced costs of that process in FY 1987.
MICHAEL SCHULTZ, Computer Analyst, F&PS - For assistance provided to the WO in writing macros for the Accounting Conversion Project and for assistance in training Region personnel in the use of the new accounting system.
WILLIAM H. FRYE, Accountant, F&PS - For assistance provided to the WO in drafting Forest Service Manual operating instructions for the Accounting Conversion Project.
SHARON L. REES, Secretary/Typing, S&PF Boise Field Office - For work performed at a consistently high level which contributes significantly to making the Boise Field Office highly effective and responsive.
JAMES T. HOFFMAN, Plant Pathologist, S&PF Boise Field Office - For continuing excellence in job performance and for accepting and completing in an exemplary manner additional work responsibilities caused by the elimination of 2 Boise Field Office staff members.
RALPH W. THIER, Entomologist, S&PF Boise Field Office - For continuing excellence in job performance and for accepting and completing in an exemplary manner additional work responsibility created by the elimination of two staff members at the Boise Field Office.
VELDA J. CAMPBELL, Claims Officer, F&PS - For outstanding effort in coordinating the preparation of the case for the government in connection with the Jemez Crew deaths.
BRUCE G. BROWN, Forester, TM - For development and implementation of a cost-effective timber sale matrix system.
E. DANNY SMITH, TM - For development of a cost-effective timber sale matrix system.
CINDY BARTON and SUSAN RUSH, S&PF - For sustained superior performance contributing significantly to a more effective and responsive Support Services Unit.
LORI MEIER, Land Law Examiner, MAM - A quality step increase for outstanding performance.
MARGARET WILSON, Utah/Nevada Cluster Personnel Office - For establishing a new personnel office and initiating a new concept, "Clustering," while maintaining service to units.
DAVE IVERSON, P&B, and JIM SUHR, E - For leadership and expertise on the training cadre for the "Economics in Decisionmaking Pilot Workshop" on the Dixie National Forest in April 1987. LEE BENNETT, Monticello Ranger District, and ROB EVANS, Dixie National Forest, shared in this award.

ASHLEY NATIONAL FOREST
WILLIAM G. PRICE - Received a Regional Office award for development of a cost-effective timber sale matrix system.

Length of Service
DARLENE L. JOHNSON - 10 years

BOISE NATIONAL FOREST
NIKKI BEAN, Resource Clerk, Mountain Home RD - For special effort in performance of assigned duties which resulted in a business management review rated as excellent.
DEANNA BENNETT, Conveyance Clerk Typing, SO-AF&L - For sustained superior performance of duties and productivity which has helped the AFM&L group to perform at a high level.
LUZ MARIA MORENO, Clerk Typist, Mountain Home RD - For special effort in performance of assigned duties which resulted in a business management review rated as excellent.
MARJORIE PEARCE, SCSEP, SO - For consistently performing all areas of her assignments in an outstanding manner.
MILDRED WALKER, SCSEP, Mountain Home RD - For special effort in performance of assigned duties which resulted in a business management review rated as excellent.
TERRY TEETER, Assistant Fire Management Officer, Idaho City RD - For recognition and appreciation of sustained superior performance as Assistant Fire Management Officer.
DANIEL DEISS, Supervisory Forester, SO-Timber - For superior performance of duties in the the preparation, offer, and sale administration of the 1986 Fire Salvage Sales on the Emmett RD.
DAVID DEMASTERS, Forestry Technician, Emmett RD - For superior performance of duties in sale administration of the 1986 Fire Salvage Sales on the Emmett RD.
DELMAR DICKERSON, Forestry Technician, Emmett RD - For superior performance of duties in collecting field data, layout, and appraisals of the 1986 Fire Salvage Sales on the Emmett RD.
ROBERT GILES, Supervisory Forester, Lowman RD - For outstanding performance as Acting District Ranger. During that period, the Deadwood Fire was uncontrolled yet the District completed the field season and all assignments and targets.
DAVID LINK, Engineering Equipment Operator, Lowman RD - For superior performance of duties in sale administration of the 1986 Fire Salvage Sales on the Emmett RD.
PAUL MOROZ, Wildlife Biologist, SO-RWWR - For superior performance of duties in the completion of environmental assessments for the 1986 Fire Salvage Sales on the Emmett RD.
GORDON NUTT, Cartographic Technician, SO-Engineering - For superior performance in preparing sale area maps for the 1986 Fire Salvage Sales on the Emmett RD.
EDWIN SVANCARA, Weiser RD, Payette NF - For superior performance of duties in sale administration of the 1986 Fire Salvage Sales on the Emmett RD.
CHARLES SWEARINGEN, JR., Idaho City RD - For superior performance of duties in sale administration of the 1986 Fire Salvage Sales on the Emmett RD.
KENNETH THOMPSON, Forestry Technician, Emmett RD - For superior performance of duties in collecting field data, layout, and appraisals of the 1986 Fire Salvage Sales on the Emmett RD.
DIANA WALL, Cartographic Technician, SO-Engineering - For superior performance of duties in the preparation of sale area maps for the 1986 Fire Salvage Sales on the Emmett RD.
BILL WREN, Forestry Technician, Cascade RD - For superior performance of duties in sale administration of the 1986 Fire Salvage Sales on the Emmett RD.

Length of Service
CHRISTINE HOLBROOK, Computer Assistant Typing, Emmett RD - 10 years
ETHEL HILL, Procurement Clerk Typing, SO-AOS - 10 years
JOE GALLAGHER, Archeologist, SO-RWWR - 10 years
SHIRLEY CHAMBERS, Purchasing Agent, SO-AOS - 10 years
RICHARD MCCANN, Engineering Equipment Operator, Cascade RD - 20 years
GLEN MACY, Forestry Technician, Boise RD - 30 years
MARSHALL GREEN, Cartographic Technician, SO-Engineering - 30 years

Group
Christmas Tree Sales Group: YOLANDA BARNETT, BARBARA HARPER, ANNIE HELTSLEY, JOANN HERRITY, JUDY LANSING and LEONARD ROEBER, Idaho City RD - For exceptional effort in making the increased sales of Christmas tree tags a success.

CARIBOU NATIONAL FOREST
WENDELL J. JOHNSON, Montpelier District Ranger - For exemplary leadership in pioneering, developing, planning and executing effective use of prescribed fire for vegetative management.
TATTERSON W. SMITH, Supervisory Forester, Montpelier RD - For outstanding support in developing, planning and executing effective accomplishment of the Snowdrift II Prescribed Burn.
HAROLD KLEIN, Administrative Officer, SO - For outstanding efforts in developing, planning, staffing and effectively managing the IDAWY cluster implementation.
BOYD CARPENTER, Supervisory Forester, SO - For outstanding support in developing, planning and executing effective accomplishment of the Snowdrift II Prescribed Burn.
FRANK GUNNELL, Malad District Ranger - For outstanding effort in developing, coordinating, and hosting the 1987 Educators Tour and the Curlew National Grasslands 50-year celebration.
ANTHONY VARILONE, Soda Springs District Ranger - For outstanding effort in planning and hosting the 1987 Educators Tour.
JERALD D. TOWER, District Ranger, Pocatello RD - For outstanding contributions in developing, planning and hosting Region 4's 1987 Minority Youth Camp.
SHERMAN BOYCE, Supervisory Forester, SO - For outstanding effort in developing, coordinating and hosting the 1987 Educator's Tour and the Curlew National Grasslands 50-year celebration.
GARY HOLSTEN, Supervisory Range Conservationist; SHERYL COOK, Support Services Specialist; ERIC MATTSON, Forestry Technician; BRADLEY TRANSTRUM, Range Technician; RONALD WALTERS, Wildlife Biologist; SHAWN MULDOON, Forestry Technician; AGNES LEWIS, Resource Clerk (all from the Montpelier RD) - For excellent support and involvement in executing the effective accomplishment of the Snowdrift II prescribed burn.

DIXIE NATIONAL FOREST
DALE CORNELIUS, Engineer Equipment Operator Leader, SO - For Innovator of the Year award. Designed and built crusher component.
DONALD CARTER, Budget Analyst, SO - For exhibiting exceptional effort to ensure that deadlines were met for three Forests while still in the SUAC implementation period and in the absence of a B&F Officer during the most crucial and demanding time of the fiscal year.
MARY STATHIS, Mail and File Clerk, SO - For putting forth extra effort in her assigned duties resulting in increased output and quality of work.
MARIAN JACKLIN, Archeological Technician, SO - For improving the cultural resource program by exceeding the position requirements while providing exceptional service to the public.
S. ALAN BATTY, Forestry Technician, Cedar City RD - For an outstanding job of training and supervising crew members. Buildings, vehicles and equipment were maintained in excellent condition.
CHARLOTTE MITCHELL, Support Services Specialist, Cedar City RD - For extra effort and skillful administration of the Cedar City Ranger District in the absence of the District Ranger and two primary staff assistants during the 1987 fire season.
DAVE DALLISON, Supervisory Forester, Escalante RD - For sustained superior performance over the past 3 1/2 years while serving as Timber Management Assistant.
MARILYN SQUIRES, Support Services Specialist, Pine Valley RD - For consistently putting forth extra effort in her assigned duties resulting in increased output and quality of work.
MARLIN JENSON, Range Conservationist, Pine Valley RD - For extra effort working with permittees and volunteers in accomplishing numerous resource projects in 1987.
CATHERINE M. LEFEVRE, Computer Assistant, SO - For sustained superior performance.
JEFFERY G. BOTTS, Supervisory Forester, Powell RD - For effort in developing and instigating the Blubber Creek Land Management Use Contract.

FISHLAKE NATIONAL FOREST
JAMES C. CARPENTER, Fire Technician, SO - For outstanding performance in managing the Interagency Dispatch Office and in implementing the Fire Management Action Plan.
RONALD M. SANDEN, Forester (TM), SO - For outstanding Forest leadership in the Fishlake Fire Management Program.
JOHN C. BURT, JR., Computer Programmer Analyst, SO - For providing computer operation, maintenance, and training to Fishlake NF employees. His efforts made implementation of computer use on the Forest very successful and was the major reason for its acceptance by Forest employees.
RONALD K. TEW, Watershed Branch Chief, SO - For outstanding performance exceeding job requirements in analyzing and developing a Forest water quality status report and monitoring plan.
DENNIS K. ALLAN, Zone Contracting Specialist, SO - For directing the contract program on the Dixie, Fishlake, Uinta and Manti-LaSal NF's resulting in $207,000 of 8a contracts, which was 33% of R-4's accomplishment in FY 1987.
W. KENT TRAVELLER, Supervisory Forester, Loa RD - For his innovative and extra effort in reducing costs of recreation operations at Fish Lake developed sites.
ROBERT W. LEONARD, Archeologist, SO - A letter of commendation was written by the Superintendent of Mesa Verde National Park for producing a video tape on air quality and acid deposition.

MANTI-LASAL NATIONAL FOREST
THOMAS H. BANDOLIN, Wildlife Biologist, Moab RD - For superior performance in: (1) Helping to accomplish District revegetation (roller-chop) project; (2) Assisting with Monticello District's appeal of proposed elk transplant.
LINDA J. ELLIS, Geologist, Price RD - For performance exceeding the requirements of the position for over 2 years.
ARTHUR L. FOSTER, Forest Planner, SO - For outstanding work in developing the Forest Plan.
LELAND A. MATHESON, Range Conservationist, Price RD - For accomplishments over and above that expected in the performance of duties.
LINDA L. MCKINNEY, Support Services Specialist, Moab RD - For exceptional service during FY 1987.
PATRICK J. SPAHR, Forester, Moab RD - For superior performance as Acting Ranger during absence of the District Ranger.
WALTER E. NOWAK, Geologist, Price RD - For accomplishments over and above that expected in the performance of duties.
DON S. PETERSEN, Engineering Equipment Operator Foreman, SO - For exceptional performance and leadership in establishing and serving as supervisor of the Road Maintenance Shared Services Agreement and associated activities.
ROBERT K SENGL, Supervisory Civil Engineer, SO - For outstanding achievement and accomplishment in engineering programs within his area of responsibility.
JOSPEH R. BISTRYSKI, Supervisory Forester, Monticello RD - For substantially exceeding the requirements of his position as Acting District Ranger.
NEDRA W. COOPER, Mail and File Clerk, SO - Forest's Extra Step Award for efforts to accomplish the goals and objectives of the Forest.
JAMES A. JENSEN, Landscape Architect, SO - Forest's Extra Step Award for efforts to accomplish the goals and objectives of the Forest.
JOAN R. HARVEY, EUNICE T. HOPMAN, JIMMIE L. FORREST, DAVID M. KEEFE, EVAN K. LOWRY, LESLIE D. WIKLE, Monticello RD - For substantially exceeding the requirements of their positions from June 1 to September 30, 1987.
BRENT B. BARNEY, BENNETT W. BLACK, RAYMON W. CARLING, EDWARD M. CARLSON, TED V. FITZGERALD, IRA W. HATCH, CRAIG T. KNOELL, MIKE MONTGOMERY, ANDREA L. SAUPE, MICHAEL T. SMITH, HOLGER THEOBALT, and DANIEL K. TOERPE - For exceptional effort to locate, design, and reconstruct a major portion of the transportation system damaged in 1983-84 flood.
BENNETT W. BLACK, WILLIAM H. BOLEY, A. JOEL FRANDSEN, IRA W. HATCH, and JOHN F. NIEBERGALL - For outstanding achievements following the massive floods and landslides of 1983-84.

Length of Service
JAMES A. JENSEN - 10 years
DON S. PETERSEN - 25 years

PAYETTE NATIONAL FOREST
PAMELA BARNETT, Resource Clerk, Council RD - For sustained performance during the last year, especially in timber sale accounting and timber subcontract preparation.

SALMON NATIONAL FOREST
ERNEST W. SCHNEIDER - A Regional Office award for development of a cost-effective timber sale matrix system.
DONALD A. PRESTWICH, Supervisory Forestry Technician, North Fork RD - For maintaining high quality work under adverse conditions.

TARGHEE NATIONAL FOREST
JOHN D. PRICE - Received a Regional Office award for development of a cost-effective timber sale matrix system.
WANDA ADAMS, Support Services Supervisor, SO - Received an award from the Caribou NF for providing timely assistance and services during and after implementation of the IDAWY Contracting Center which greatly reduced the impact of contract and procurement services for the 5 Cluster Forests.
EARL GUTENBERGER, Purchasing Agent, SO - Received an award from the Caribou NF for providing timely assistance and services during and after implementation of the IDAWY Contracting Center which greatly reduced the impact of contract and procurement service for the 5 Cluster Forests.
JAY BENSON, Forestry Technician-Dispatcher, SO - For exceptional performance during the severe fire season of 1987.
CHARLES SORENSON, Administrative Officer, SO - For development of a supportive attitude and commitment among SO and Ranger District staffs that enhances the transition to service clusters.
CLARENCE M. MURDOCK, Teton Basin District Ranger - For effectively organizing and providing logistic support for coordination field trips between the staffs of the Targhee National Forest and Grand Teton National Park.

WASATCH-CACHE NATIONAL FOREST
BOB REESE - For superior efforts in developing and hosting the 1987 Youth Conservation Corps for Handicapped Youth.
JIM COLE - For leadership in wildlife program development and implementation while acting as Branch Chief.
ROBERT J. ODDEN - For superior accomplishment and coordination in minerals and resource management.

Length of Service
RICHARD P. KLINE - 25 years

Personnel

REGIONAL OFFICE
Promotions
SUSAN CROWDER, Procurement Analyst, AS, to Supervisory Contract Specialist, R-3 (RO)
SHERYL MADDUX, Fire Systems Specialist, A&FM, to Fire Management Analysis, R-9, RO
KAREN TIPTON, Procurement Clerk, AS, to Purchasing Agent, AS
DEBBIE MARTINEZ, Utah-Nevada Personnel Office, to Personnel Clerk
PAUL BARRETT, Operations Research Analyst, P&B, from Lewis and Clark NF, R-1

Promotions in Place
KAREN CLARK, Secretary, IO
A. J. SKEEN, Employee Development Specialist, PM
DORIS PERRY, Personnel Clerk, PM

Reassignment
RON GROVE, Land Management Plan Specialist, P&B

Transfer In
ROBERT RANDOLPH, BLM (SLC), to Geologist, MAM

Transfer Out
JANAE DRIGGS, Equal Employment Specialist, PM, to Defense Depot Ogden

ASHLEY NATIONAL FOREST
Appointment
MERLE YOUNG, Public Affairs Specialist, Lands and Minerals

Transfer Out
JERRY A. DAVIS, District Ranger, Flaming Gorge RD, to Environmental Coordinator, Humboldt NF

Reassignments
MELVIN L. KESSEL, from Forester (Admin.), Mapleton RD, Siuslaw NF, to Supervisory Forester, SO
KARROL BRADDOCK, from Fishlake NF, to Range Conservationist, Vernal RD

BOISE NATIONAL FOREST
Appointment
MARJORIE C. PEARCE, Voucher Examiner, SO-AOS

Promotions
THOMAS P. QUINN, Land Use Planner, SO-Planning, to Natural Resource Planner, Olympic NF
BILL REES, to Civil Engineer, R-9, RO
DEANNA E. BENNETT, Conveyance Clerk Typing, SO-AF&L, to Program Assistant, SO-AOS
JOHN R. GOLLAHER, Forester, Targhee NF, to Supervisory Forester, SO-AF&L

Promotion in Place
LARRY D. BROEKER, Geologist, SO-Engineering

Reassignments
BARBARA S. HARPER, Information Receptionist, Idaho City RD, to Resource Clerk (Typing), Idaho City RD
JOHN STEGER, Civil Engineer, from R-9, RO
CATHERINE M. ANDERSEN, Support Services Supervisor, Mountain Home RD, to Resource Clerk Assistant, SO-Timber
ARLENE B. FIELDS, Administrative Officer, FS-BIFC, to Budget and Accounting Analyst, SO-AOS
SUE K. VOSBURG, Payroll Clerk, SO-AOS, to Voucher Examiner, SO-AOS

Resignation
KENNETH A. KING, Land Use Planner, SO

Retirement
EDWARD E. ARNOLD, Property Accounting Clerk, SO-AOS

Transfer In
KOLE A. BERRIOCHOA, Range Technician, BLM (BIFC), to IR Crew Foreman, SO-AF&L

Transfer Out
JOHN COURTRIGHT, Computer System Analyst, SO-Planning, to Computer Program Analyst, Army Corps of Engineers, Hoensbroek, The Netherlands

BRIDGER-TETON NATIONAL FOREST
Appointments
CATHERINE SMITH, Clerk Typist, SO
LAURA OLOFSON, Clerk Typist, Buffalo RD
GWEN BRADY, Resource Clerk, Jackson RD

Reassignments
DOROTHY NECKELS, Clerk Typist, SO, to Information Receptionist, SO
ROBERT PAROZ, Forester, SO, to Supervisory Forester, RO
KATHRYN PAROZ, Supervisory Accounting Technician, SO, to Budget Assistant, RO
CAT CHAVE, Clerk Typist, Jackson RD, to Clerk Typist, Wenatchee NF
JOE KINSELLA, District Ranger, Jackson RD, to Supervisory Forester, RO

Resignation
DORI COTE, Clerk Typist, Buffalo RD

Retirement
LADEAN THORNOCK, Support Services Specialist, Kemmerer RD

CARIBOU NATIONAL FOREST
Retirement
VELMA BRANDT, Resource Technician, SO

CHALLIS NATIONAL FOREST
Appointment
CAROL DONAHUE, Clerk Typist, SO

Retirement
WILLIAM R. PADDOCK, JR., Supervisory Forester, SO

DIXIE NATIONAL FOREST
Reassignments
BILL WALL, Range Technician, Pine Valley RD, from Duchesne RD
REBECCA A. REED, Forester, Escalante RD, to Bear Valley RD, Malheur NF
JOHN L. KREACHBAUM, Forester, Escalante RD, to Prairie City RD, Malheur NF
SCOTT C. NANNENGA, Foreser, Escalante RD, to Cloudcroft RD, Lincoln NF

Retirement
BOYD HISKEY, Range Technician, Teasdale RD

FISHLAKE NATIONAL FOREST
Appointments
KARROL L. BRADDOCK, Range Conservationist, Loa RD
JUDY GIBSON, SCSEP Enrollee, Fillmore RD
LAURA R. BARNFY, SCSEP Enrollee, SO
MERTINA M. RANDLES, Clerk Trainee, SO

Name Change
SEONA HOPKINS to SEONA BROWN, Fisheries Biologist, SO

Promotion
PHILLIP DRAKE, to Land Surveyor, R-2, RO

Promotion in Place
JAMES C. CARPENTER, Fire Technician, SO

Reassignments
RONALD S. WILSON, from District Ranger, Fillmore RD, to District Ranger, Cedar City RD, Dixie NF
JOHN C. BURT, JR., from Computer Programmer Analyst, SO, to Computer Specialist, Toiyabe NF
CLYDE H. LAY, from Supervisory Civil Engineer, Uinta NF, to Forest Engineer, SO
DELMAR RANDALL, from Range Conservationist (Minerals), Beaver RD, to Nogales RD, Coronodo NF
SCOTT W. BELL, from Supervisory Range Conservationist, Loa RD, to Panguitch RD, Dixie NF
CORNELL CHRISTENSEN, from Range Conservationist, Teasdale RD, Dixie NF, to Range Conservationist, Loa RD
RAYMOND D. ABRIEL, Forester, Beaver RD, to Resource Assistant, Spanish Fork RD, Uinta NF
LOU ANNE EATON, from Computer Programmer Analyst, Uinta NF, to Computer Programmer Analyst, SO
KARROL L. BRADDOCK, from Range Conservationist, Loa RD, to Range Conservationist, Vernal RD, Ashley NF

Resignations
MARIAN HUMPHREY, SCSEP Enrollee, SO
JOHN (DON) HUNT, SCSEP Enrollee, Richfield RD
LLOYD HUNT, SCSEP Enrollee, Richfield RD

Retirements
DONNA C. MORRIS, Support Services Specialist, Beaver RD
S. GORDON (BUB) GREEN, Lead Forestry Technician, Beaver RD

HUMBOLDT NATIONAL FOREST
Reassignments
NORBERT SMITH, to Civil Engineer, R-9 (RO)
JERRY DAVIS, to Environmental Coordinator, SO

MANTI-LASAL NATIONAL FOREST
Promotions
EUNICE T. HOPMAN, Support Services Specialist, Monticello RD, to Program Assistant, Rocky Mountain Research Station, Ft. Collins, Colorado.
LINDA J. ELLIS, Geologist, Price RD, to Jefferson RD, Deer Lodge NF

Promotion in Place
PATRICK J. SPAHR, Forester, Moab RD

Retirements
WILLIAM H. BOLEY, Forest Engineer, SO
CALVIN E. WRAY, Forestry Technician, Ferron RD

Transfer Out
MARK CHATTERTON, Geologist, Ferron RD, to BLM Stateline Resource Area, Las Vegas, Nevada

PAYETTE NATIONAL FOREST
Appointments
LEE ANN KESLER, Worker-Trainee, Council RD
MONA WRIGHT, Coop-Ed Archeologist Trainee, SO

Promotion
KELLIE FORD, Civil Engineering Technician, to Equipment Operator, E

Reassignments
HOWARD MCGILL, Civil Engineering Technician, to Information Receptionist, SO
BLAINF PATRICK, Program Analyst, Land Use Planning-SO, to Budget Analyst, WO-PD&B
JOHN (CHIP) SIBBERNSEN, Supervisory Forester, New Meadows RD, to Forester (Recreation), Logan RD
EVELYN SIBBERNSEN, Forester, Timber Management, to Forester, Logan RD
JEFF FEE, Archeology Technician, Fire Management, to Archeologist, Fire Management

Retirements
PETE PIERSON, Branch Chief, Range, Wildlife and Watershed, SO
ILENE WHITEMAN, Support Services Supervisor, Council RD

SALMON NATIONAL FOREST
Transfer Out
LAURA GOUGH, Clerk Typist, SO, to Mail and File Clerk, BLM in Salmon

SAWTOOTH NATIONAL FOREST

TARGHEE NATIONAL FOREST
Appointments
DONNA C. WINTERS, Clerk (Trainee), SO
MELISSA B. MODERI, Forestry Aid (Trainee), Ashton RD
SHELBY JORDAN, Surveying Aid (Coop), SO

Promotion
LORENE PARKER, Clerk Typist, to Resource Clerk, Island Park RD

Promotions in Place
JACQUELINE HILL, Personnel Clerk (Typing), SO
RUBY J. LECLAIR, Clerk Typist, SO

Reassignments
RONALD H. PLATH, Civil Engineer, SO, to Civil Engineer, RO
PATRICK O'LEARY, Forestry Technician, Superior NF, to Forestry Technician, Island Park RD
EUGENE BECKER, II, Wildlife Biologist, Teton Basin RD, to Wildlife Biologist, Malheur-Ochoco-Deschutes NF, R-6
JOHN GOLLAHER, Forest Fire Officer, SO, to Supervisory Forester, Boise NF
ALISSA WILSON, Forestry Technician, to Civil Engineering Technician, Island Park RD
KENDALL ADAMS, Surveying Technician, to Land Surveyor, SO

Retirement
VAL R. GIBBS, Supervisory Range Conservationist, SO

TOIYABE NATIONAL FOREST
Promotion
JOHN SWANSON, to Supervisory Forester, Lake Tahoe Basin Management Unit, R-5

Reassignment
BOB LARKIN, Land Use Planner, SO

UINTA NATIONAL FOREST
Appointments
JOANIE ARAGON, Mail and File Clerk, SO
BEVERLY DUNN, Support Services Specialist, SO

Resignation
JACQUE HUNT, Clerk Typist, SO

WASATCH-CACHE NATIONAL FOREST
Promotion in Place
KIM CHRISTENSEN, Criminal Investigator

Reassignment with Promotion
DAVID GRIDER, Range Conservationist, Ogden RD, to Forester (Admin.), Tonopah RD, Toiyabe NF

Reassignments
JUNE WALLIN, SCSEP, Ogden RD, to Clerk, Worker Trainee Program
KATHLEEN CHESHIRE, SCSEP, Ogden RD, to Clerk, Worker Trainee Program
MIKE CRAWLEY, Forester, Evanston RD, to Council RD, Boise NF

HISTORY

A Grizzly Story

Around the turn of the century, rumors were circulated that a grizzly bear who had acquired a taste for sheep was roaming the mountains between Bear Lake and Ogden Canyon in Utah. For many years, stories were told about this bear who left 12-inch paw prints, not counting claw marks, with the middle claw missing on the left-hind foot. The bear became known as "Old Ephraim."

Frank Clark had a vindetta against bears. In fact, he started setting traps for Old Ephraim in 1913. In his words, "It was an everlasting battle—but Ephraim was just too smart." For 10 years, Ephraim carefully lifted the traps out of their places of concealment. In late August 1923, Clark was herding sheep in Blacksmith Fork Canyon. The 3-toed footprints in the area verified that Old Ephraim was close by and Clark was determined to get him. Ephraim's wallow was found and a trap set. Two days passed without a sign of the bear. When Clark visited the wallow, he found that Ephraim had been there but had skillfully sidestepped the trap. The next visit to the wallow revealed that the bear had scratched a channel for the water to drain from the old wallow to a new one that the bear had made below the trap. A second trap was set assuming the bear would step back from the first, trip and set off the second. That evening, Clark bedded down about a mile from the wallow. During the night, he heard an unearthly noise—a combination of a bellow and a groan. He grabbed his gun and scrambled out of the tent in his shorts. He figured the bear had stepped in the trap and was now headed, in all his fury, in his direction. As he climbed a tree, he realized his extra ammunition was in his pants pockets back in camp. That meant he had only 7 shots. When it was light, he started down the trail knowing that somewhere a cunning adversary awaited, undoubtedly wounded and full of wrath.

The awful roar was heard again and Clark spotted Ephraim in the bushes. As he fired, the huge shaggy bear reared up. The terrible outbursts heard that night were now explained—the steel teeth of the trap were buried in Ephraim's left forearm. The bear's mouth was bloodied from his efforts to bite through the chain and trap. The bear charged Clark and again Clark pulled the trigger—again and again—each bullet finding its mark. Yet Old Ephraim continued to close the gap. When the bear was less than 2 yards away, Clark ran, the bear in pursuit. Clark's dog diverted Old Ephraim's attention long enough for Clark to fire his seventh shot. The shot found its mark in Old Ephraim's head and the bear sagged to the ground and did not rise again. The carcass was found to be 9 feet 11 inches long (nose to tail). Two of the bullets had actually pierced the bear's heart. The remains were burned and buried. Old Ephraim is the only verified grizzly bear kill in Utah's Wasatch Mountains. Because of this claim to fame, the skull was sent to the Smithsonian in 1924. There it gathered dust because it was not as spectacular as other skulls on display. The skull now resides in the Milton R. Merrill Library and Learning Resources Center at Utah State University.

As a fitting climax to this story, an impressive stone monument was dedicated in 1966 at the historical Old Ephraim grave in Blacksmith Fork Canyon.

This story has become a legend in the Intermountain Region but the legend would be different if Old Ephraim were alive today. Grizzly bear are now on the endangered list and are protected by law.

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